



2021

ANNUAL REPORT





ACCESS.

INCLUSION.

COMMUNITY.

KELLY'S KORNER

A Note From Our Executive Director



484 days. The COVID pandemic shut down DNMM offices from March 16, 2020 through July 13, 2021. And while the shut-down brought challenges and opportunities to light, we discovered the re-opening had a theme of its own: resilience.

Resilience is the capacity to recover quickly from difficulties. As staff came back to the office in July, we each had to adjust to new protocols and ever-changing rules governing everything from service provision to cleaning office spaces. I could not be prouder of how our team handled these changes and hit the ground running with focus on expansion of services and outreach efforts.

The numbers speak for themselves. Our staff engaged in 7,266 community activity hours reaching over 112,000 people. We utilized CARES Act funds to provide tablets for 54 people, reduced isolation and loneliness for 117 peers, and provided 251 consumers with in-home supports, supports coordination, or community transition services. We welcomed over 300 people to a community gathering celebrating the Americans with Disabilities Act and *Feathers and Fedoras* was our most successful fundraiser to date. And we've welcomed eight new staff members and secured office space in Gratiot and Gladwin counties, with more on the way in 2022.

I am blessed to lead such a remarkable team. Their resiliency is surpassed only by their passion for our mission and their dedication to the individuals we serve. Together with your unwavering support, we continue to make our communities accessible and inclusive; where everyone can live the life they choose.



MISSION STATEMENT

Promoting and Encouraging Independence for All People with Disabilities.

VISION STATEMENT

Accessible and Inclusive Communities that Provide Opportunities for Individual Choice.



We provide services in Alcona, Arenac, Bay, Clare, Gladwin, Gratiot, Iosco, Isabella, Midland, Ogemaw, Roscommon and Saginaw counties.

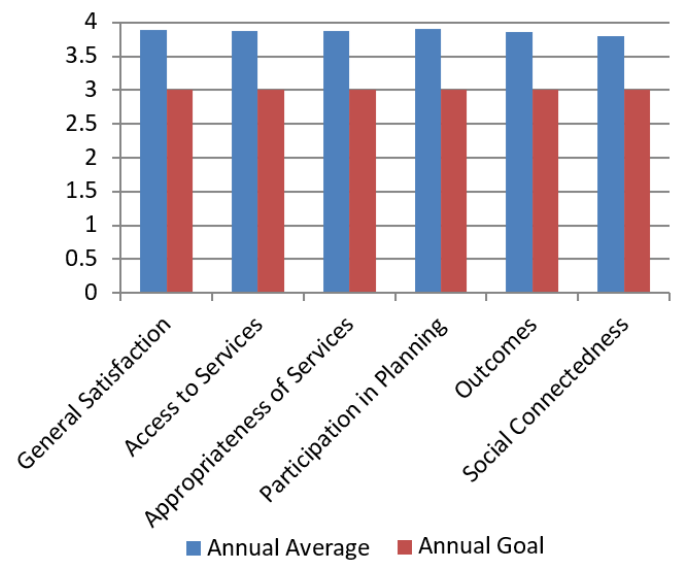


2021 BY THE NUMBERS

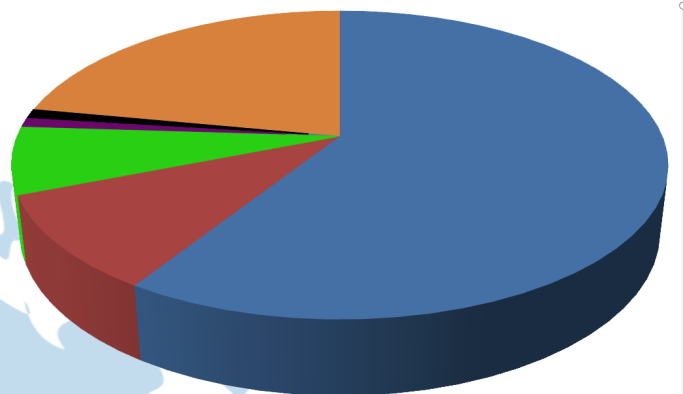
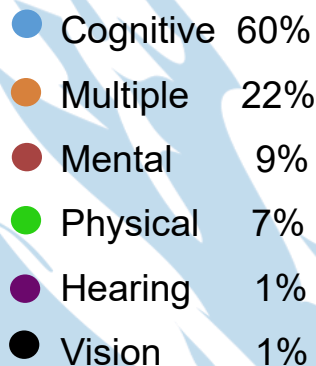
- ♦ Participated in 340 community advocacy meetings impacting systems change for 1,966 people
- ♦ Coordinated 132 community outreach activities reaching 12,471 people from underserved populations
- ♦ Provided 2,737 Information & Referral services to over 1,500 people
- ♦ Started educational awareness project providing children's books highlighting disabilities to 257 children



INDIVIDUALS SERVED IN 22 COUNTIES



SATISFACTION



SERVICES BY DISABILITY TYPE

2021 BY THE NUMBERS



319

**INDIVIDUALS ACHIEVED
COMMUNITY-BASED LIVING GOALS**

251

**INDIVIDUALS ACHIEVED
VOCATIONAL GOALS**



125

**INDIVIDUALS IMPROVED
ACCESS TO HEALTH CARE**

25

**INDIVIDUALS IMPROVED
ACCESS TO ASSISTIVE TECHNOLOGY**



SUCCESS STORIES

Twin Billing

Saginaw residents Lisa and Laura are twins. Like so many others, the isolating effects of the COVID pandemic took their toll on them. They were frustrated with not being able to go anywhere or to visit friends. The frustration began to negatively impact their relationship with each other and their parents.

"Getting connected to the Peer Group has brought about significant change in both girls," said their mother Anne. "The feedback and interaction they get with peers provides them with comfort and security. They feel connected again. The friendships and support they've received have done wonders. The friendships are true and sincere. They feel *accepted* in this group. That hasn't been the case in the past."

"Their peers kept them positive and motivated during COVID and that has been invaluable," says their father Tom. "They look forward to every daily activity. They participate in anything and everything and they're not afraid to try something new. They've come so far and there's no telling how far they'll go."

- Lisa and Laura
Peer Group Members

Life Sometimes Throws Curveballs

Long-time Bay County resident Sue was living life in her own home just as anyone else would. But, sometimes, "life" throws us curveballs that change everything. Sue had a stroke and soon found herself stuck in a nursing facility. Six months passed and Sue desperately wished to return home, she just didn't know how.

In April of 2021, Heather from DNMM's Nursing Facility Transition team got in contact with Sue. They began to discuss what Sue wanted and ways to help realize those goals. Heather secured funds to have a wheelchair ramp installed at Sue's home and she began to help Sue navigate the bureaucratic challenges of applying for SSDI. They also applied for a direct-care worker to provide needed in-home help.

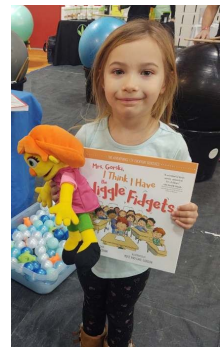
After a few weeks of work, just in time for the Thanksgiving holiday, Sue was able to successfully transition back into her own home, thanks to the improved accessibility, SSDI funds, and help from her family members. While they are still waiting for a direct-care worker, Sue is optimistic.

"Things have been going so much better. I can't thank Heather enough!"

- Sue
Transitioned From Nursing Facility

STARTING CONVERSATIONS

The isolating effects of the pandemic shutdown made it clear that connecting with our communities was more important than ever before. COVID forced us to find new ways to connect and to reach out to new populations to make those connections. And who better to start new conversations with than kids?



One of DNMM's fundamental purposes is changing societal attitudes toward people with disabilities. As our staff attended expos, health fairs, and business and community meetings throughout our outlying counties, we presented hundreds of children with books featuring children with various disabilities. From Autism to ADHD, and from hearing impairments to physical disabilities, over 50 titles provided a range of reading opportunities as diverse as the disability community itself. Starting conversations with children about disability, the groundwork is laid for greater understanding, acceptance, and inclusion.



SYSTEMS CHANGE

In September, DNMM was a sponsor of the Midland Business Alliance's Mulligan Masters golf outing. During the outing, we showcased an accessible golf cart on the 18th hole to over 150 participants. While that venture was valuable in its own right, what happened in the days leading up to the event was exponentially more so. Upon learning that the facilities at Sandy Ridge Golf Course were not accessible, the MBA quickly acted to make arrangements for the dinner and post-outing festivities to be held in a tent on ground level. The new owners of Sandy Ridge, Luanne and Greg Grocholski, also agreed to work with DNMM on future accessibility improvements to the course and clubhouse. We applaud the MBA and the Grocholski family as they actively engage in systems change through their commitment to ensuring recreational activities are accessible to everyone.



EMERGENCY PLANNING: A SEAT AT THE TABLE

After the devastating floods in May of 2020, many Michigan residents faced the difficult challenge of trying to put the pieces of their lives back together. Many found themselves in the position of not having a plan for dealing with such an emergency. We also learned many communities did not include people with disabilities in their emergency action plans.

Knowing the importance of having people with disabilities being a part of such important discussions, DNMM launched a new program focused on assisting individuals in emergency planning. The My Personal Protection Plan (MY3P) is an emergency preparedness series that provides resources and information to help people make an action plan, build a “Go Kit,” and to be informed about advanced care directives and other vital resources. The immersive series is offered virtually, in three sessions, free of charge and is available to anyone in our service area.



Tina, a Bay County resident, recently completed the series. “I’m so glad I signed up for the program,” she said. “I built an emergency kit and I also got signed up for Smart 911, which gives 911 first responders all my medical, home, and identifying information in the event that I need help. I just feel so safe now and I can’t thank Disability Network enough! It’s just such a comfort.”



Smart911™

OPENING DOORS

When it comes to the labor market, we have often stated that people with disabilities represent an untapped resource for employers. While many job providers have begun to realize the valuable and reliable services that people with disabilities can provide for a business, there is still much work to be done.

To address this need, DNMM has partnered with Michigan Rehabilitation Services to provide “On-The-Job Experiences” (OJEs) for people with disabilities. The OJE program pairs people with disabilities with businesses offering them an opportunity to gain work experience. In 2021, DNMM provided 172 people with OJEs at various businesses throughout the region.

“It’s a win-win for employer and employee,” said OJE Program Manager Kelsey Hockaday. “The employee gains valuable work experience and the employer realizes the value people with disabilities bring to the business.”



FINANCIAL STATEMENT

Assets

	2020	2021
Current assets:		
Cash and cash equivalents	\$ 1,367,568	\$ 1,574,679
Accounts receivable	528,896	349,475
Unconditional promises to give	6,667	6,667
Prepaid expenses and other assets	21,418	26,227
Total current assets	1,924,549	1,957,048
Beneficial interest in trust	5,929	7,308
Property and equipment, net	206,149	238,089
Investment in condominium association	75,617	32,240
Cash held for clients	69,099	99,815
Total assets	\$ 2,281,343	\$ 2,334,500

Liabilities and net assets

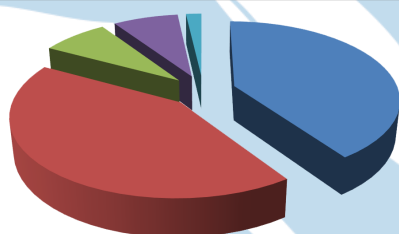
Current liabilities:

Accounts payable	\$ 42,310	\$ 52,533
Accrued expenses	93,783	100,147
Current portion of long term debt	79,786	0
Total current liabilities	215,879	152,680

Cash held for clients	69,099	99,815
Long term debt less current portion	296,359	0
Total liabilities	581,237	252,495

Net assets:

Without Donor Restrictions:		
Undesignated	1,201,101	1,571,708
Board designated	283,764	263,116
Property and equipment (net)	206,149	238,089
Total Without Donor Restrictions	1,691,014	2,072,913
With Donor Restrictions		
Purpose Restrictions	2,425	2,425
Time-restricted for future periods	6,667	6,667
Total With Donor Restrictions	9,092	9,092
Total net assets	1,700,106	2,082,005
Total liabilities and net assets	\$ 2,281,343	\$ 2,334,500



State Core Grant	42%
Fee For Service	40%
Federal Core Grant	8%
Fundraising/Donations	8%
United Way (Midland)	2%

FUNDING BY REVENUE SOURCE

THANK YOU TO OUR DONORS!

With special acknowledgment to the Herbert H. and Grace A. Dow Memorial Foundation
whose matching grant led to our most successful fundraiser to date.

Richard Allard
Kathy Allen
Deidre Arango
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Shauna and Paul Barbeau
Rebecca and Ward Bentley
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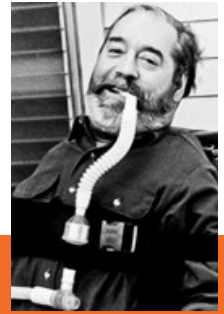
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Warner, Norcross & Judd
Wines For Humanity
Women of St. John's
Yeo and Yeo, P.C.



Over \$100,000 raised at
Feathers and Fedoras

“We will not tolerate another generation of young people with disabilities going through segregated education, segregated society, being dependent on their parents and public aid. We can make a difference in their future. If people with disabilities have a future, then everyone in our society will have a future.”



ED ROBERTS

“Father of the Independent Living Movement”



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STATEMENT OF INCLUSION

Inclusion is a universal human right for all people, regardless of race, age, gender, religion, disability, sexual orientation, or any other discernible quality. To be inclusive is to promote a sense of belonging, respect, and value for who you are as a person. It is about equal access and opportunities for everyone. Inclusion is an integral part of our Independent Living philosophy and of our agency's vision of accessible and inclusive communities.

DNMM offices have been, and continue to be, places of solace, understanding, and information for all. We are committed to promoting and protecting diversity and inclusion, within our offices, among our community partners, and throughout the 15 Centers for Independent Living in Michigan.



COMMITMENT TO ACCESSIBILITY

DNMM advocates for the removal of barriers to independence and full inclusion of people with disabilities throughout the Mid-Michigan area. DNMM pledges to ensure accessibility. Each year, DNMM conducts a review of its own architectural, environmental, attitudinal, employment, communication, transportation, and other barriers that may exist which prohibit full access to our services. If you have any issues of concern regarding the accessibility of DNMM services and facilities, we encourage you to share that information. [Please click here to contact us.](#)



DISABILITY NETWORK OF MID-MICHIGAN

1705 S. Saginaw Road - Midland, MI 48640

1.800.782.4160

www.dnmm.org

